

**DIRECTOR OF YOUTH MINISTRY**  
**TRINITY EPISCOPAL CATHEDRAL – COLUMBIA, SC**  
**POSITION ANNOUNCEMENT**

Trinity Episcopal Cathedral is seeking an experienced full-time lay Director of Youth Ministries.

Trinity is a historic, urban cathedral parish committed to being a vibrant place to experience God, be transformed, and make Christ known in the world. Located in downtown Columbia, South Carolina, Trinity is across the street from the SC state capital building and just two blocks from the campus of the University of South Carolina. With an Average Sunday Attendance of 750, Trinity is the largest parish in the Diocese of Upper South Carolina. We celebrate six services on Sundays including five Eucharists and a Choral Evensong, and we provide a broad and robust offering of formational opportunities on Sundays and throughout the week for all ages and types of interest. Children and youth are at the heart of our community, with a pre-k school, nursery, active Sunday School and programs for both children and youth.

**Nature & Scope**

The Director of Youth Ministries (DYM) is a full time, ministerial staff position sharing – with the Dean, clergy and program staff – in the leadership of this congregation. She or he is supervised by the Canon for Parish Life and works in collaboration with Canon and Cathedral Staff. The DYM is a teacher, chaplain, evangelist, and administrator who works collegially alongside staff and parishioners to make Christ known in the world. Further, the DYM develops and implements offerings and programs that serve the overall mission of Trinity Cathedral and provide space for young people to develop a faithful relationship with Jesus Christ. The DYM is expected to function at a very high level of personal and professional integrity, take initiative and responsibility for specific areas of ministry, and work collaboratively with others.

**Essential Responsibilities**

The DYM leads a dynamic ministry for and with the youth of Trinity Cathedral and the greater Columbia area that encourages faith and hope in Jesus Christ, cultivates a vibrant community to experience God, and equips youth for life, ministry, and mission. The DYM is supported by and assisted in their ministry by the Youth Ministry Committee, a team of volunteers who help with oversight, vision, and implementation of ministry and programs. Essential responsibilities include inspiring youth to develop a faithful relationship with Jesus, cultivating a community of mutual support, developing and overseeing programs, training leaders, and performing administrative duties.

**Youth Formation, Fellowship, and Service**

Direct and oversee all youth formation, fellowship, and service opportunities. In addition, with the help of a team of adult volunteers (ranging from college students to parents), the DYM will facilitate opportunities for youth to build community and cultivate deeper relationships. With guidance and support from the Youth Ministry Committee and other leaders, the DYM is responsible for program coordination and oversight, including but not limited to:

- 1) Sunday morning formation for grades 6-10, which currently utilizes ‘Living the Good News’ and includes breakfast.
- 2) Youth Confirmation for grade 11: work with formation teachers and clergy to prepare youth candidates.
- 3) Formation for graduating seniors on Sunday mornings.
- 4) Youth Group on Sunday evenings.
- 5) Midweek formation includes 4 different Bible studies.
- 6) Support of young people along their faith journey.
- 7) Recruiting and training adult leaders, as well as providing ongoing support.

- 8) Adapt and supplement Confirmation curriculum and other formation resources as necessary and appropriate.
- 9) Work with Director of Children and Family Ministries to provide parental formation and support.
- 10) Promote participation in Diocesan, regional, and national youth events.
  - a. Work collegially with Bishop's Canon for Formation and the Diocesan Youth Leadership Committee.
  - b. Involvement in leadership by DYM, adult volunteers, and youth.
  - c. Work towards serving as a resource and mentor to other youth workers across the Diocese.
- 11) Plan, organize, and lead youth mission trips and regular service/outreach events, which may include:
  - a. Home Works of America: Johns Island – Home repairs
  - b. Projects with local ministry partners.
  - c. International missions

### **Other Responsibilities**

- 1) Collaborate with other ministries at Trinity Cathedral that engage youth and their families, including but not limited to Formation, Children and Family Ministries, Service and Outreach, and Music Ministries.
- 2) Communication: Working with the Director of Communications, the DYM will manage all modes of communication for Youth Ministries, including weekly email updates, social media, texting services, and any other pertinent means of communication utilized.
- 3) Manage the budget for Youth Ministries, working with the Canon for Administration, the Finance Committee, and the Youth Ministry Committee.
- 4) With parent support and vestry approval, coordinate fundraisers as needed to support youth ministry projects and events.
- 5) Other duties as assigned by the Dean or Canon for Parish Life.

### **Skills and Requirements:**

- Four-year college degree.
- Three years of youth ministry leadership and experience, or equivalent.
- Verifiable history of leading and inspiring youth.
- Knowledge of the Episcopal Church and resources to be used in all aspects of church life.
- Excellent communication, coordination, and organizational skills.
- Basic computer, social media, and graphic design skills.
- Evening and weekend work required.

We seek an individual whose love for Jesus and life of faith will inspire others; a person of prayer, gentle grace and profound joy, who has the ability to relate and work well with both youth and parents, and is enthusiastic and collegial with fellow staff and parish leaders; a person who is truly called to the work and vocation of youth ministry; a person who is eager to guide the youth community and the congregation more fully into the mission of Trinity Cathedral: To be a vibrant place to experience God, be transformed, and make Christ known in the world.

A competitive compensation package including full benefits is offered. Anticipated start date mid to late summer 2018. Review of applications will begin in April.

Interested candidates should email a cover letter and resume to the Rev. Dorian Del Priore, Canon for Parish Life, Trinity Episcopal Cathedral, at: [dorian@trinitysc.org](mailto:dorian@trinitysc.org). With your cover letter, please provide brief answers to the following questions:

- 1) How have you experienced Christian community in a powerful or transformative way?
- 2) What are the hallmarks or characteristics of a successful youth ministry?

3) Tell us a story about a situation where you were in your element, doing what you love to do and making a positive difference.

4) If you could give one piece of advice to a large group of people, what would it be?