

Trinity Episcopal Cathedral
Vestry Minutes
July 27, 2017

The following are the members of the 2017 Vestry. Names marked with an asterisk were present.

Vestry:

*Wallis Bond	*Mary McKissock
*Walter Chastain	*Ryan Newton
*David Danforth, Senior Warden	Peter Shand
Susie Dibble	Llewellyn Shealy
*Walter Edgar	*Andy Slaughter
Margie Heggie Estefano	*Judy Cotchett Smith, Clerk
*Ben Grimsley	*Jonathan Vipperman
*Phil Johnston, Junior Warden	*Ray Weston
*Robert Key	*David Wolff
Brian Kvam	*Belton Zeigler
*Norah Grimball, Past Senior Warden	

Invited Representatives:

*Dan Fritze, Chancellor	*Scotty Frantz, Daughters of the Holy Cross
Mark James, Trinity Foundation	*Liz Summers, Treasurer
Ed Hickman, Still Hopes Representative	

Staff:

*The Very Rev. Timothy Jones, Dean	*The Rev. Canon Patsy Malanuk
*The Rev. Canon Dorian Del Priore	The Rev. Ira Houck
*Donald Benson, Canon for Administration	

I. Opening Prayer

Dean Jones opened the meeting with prayer at 6:15 p.m. He welcomed Bishop Andrew Waldo and guest Kayla Gilchrist of the Central Midlands Justice Ministry.

II. Approval of the May Minutes

The minutes of the meeting of May 25, 2017 were approved.

III. Report of the Executive Committee

A. Senior Warden's Report

David Danforth provided a brief update on issues of current activity:

1. Bathroom construction may be nearing completing in the next week or so.
2. Trinity Center work is progressing with final design and draft bid documents to be ready in a week or 10 days.
3. Administration Building suffered some water damage in the recent heavy rains.

4. Increased security planning continues .
5. Upgrades to the AED devices are needed and a decision has been made to lease two AEDs, one each for the gym and Welcome Center.
6. The new churchyard policy was tested successfully in June. Signs in the area need to be changed to reflect the new policy.
7. A revised organization chart has been completed to reflect the two new canons.
8. A new chair for stewardship is being sought after the resignation of Carter McIntyre.

IV. Central Midlands Justice Ministry

Patsy Malanuk introduced Kayla Gilchrist who described her work with the Justice Ministry, an interfaith, intercultural, interracial ministry that she led for several years in Charleston and has recently been called to lead in Columbia. She highlighted its Biblical roots in Micah and Matthew where there is mandate for faithfulness, mercy and justice. The latter focuses on holding leaders in power accountable for being just. She described the process of creating small teams from many area churches who collectively decide on a focus and develop a plan of action. Suggestions include education, affordable housing, mental health, domestic violence, etc. Patsy added that there are many within Trinity who already have expressed an interest and passion of this work. Tim Jones asked for the Vestry's approval for Trinity to be part of the effort and to commit \$1,000. After a motion and second, there was lengthy discussion about funding options given the budget constraints of the parish. Five to seven team leaders within Trinity are being sought with 10 people participating in each team. It was noted that this effort seems complementary to the Outreach Futures Committee work. The proposal was approved.

V. Welcome to Bishop Waldo

Dean Jones welcomed Bishop Andrew Waldo

VI. Diocesan Discussion, SHIFT, Diocesan and Trinity Perspectives

The Bishop engaged in an open discussion surrounding his ongoing activities around the Race and Reconciliation Committee and the Bishops' Public Education Initiative (replacing LARCUM). Both of these efforts dovetail nicely with the Justice Ministry because each makes it possible for people of all denominations, cultures and races to be together. He sees in them spiritually vigorous discipleship with missional aspects of humility, responsible practices and receptivity. He asked what members hear emerging from the study of SHIFT as many congregations in the Diocese are doing. Comments included the strength of diversity within Trinity, especially talented and committed citizens, well-connected people with influence and the ability to influence power. He challenged the group to consider if it were planning actions based on spiritual purposes. He cited a study that showed what growing churches have in common - they stop doing what is not working. The dean emphasized the Bishop's comment, "it not how comfortable we feel in church, but how alive we feel."

VII. Committee and Other Reports

A. Finance Committee

David Wolff noted its review of Friends of Music events and the two approved youth budgets. He noted the drop in pledge income during the summer months and the large number of repair expenses that continue.

1. Report of the Treasurer

Balance Sheet

Liz noted that the operating cash checking account balance was negative for the first time since November 2016 with a month-end balance of (\$22,818). There have been no draws against the \$1 million line of credit during 2017. The Due To Trinity Forward liability was \$234,077 at June 30, 2017. This Due To account will be reduced as Trinity Forward payments restricted to Debt Service are received, and it can be drawn against as it is needed for Trinity Forward projects.

Income Statement

Total revenues for the month were low at \$190,440, bringing year-to-date revenues to \$1,424,672. Year-to-date Contribution revenues were \$1,379,021, compared to Contribution revenues through June 2016 of \$1,302,183. Expenses for June 2017 were \$232,373, and year-to-date expenses remain below budget due to several unfilled positions. Through June, \$135,730 of the \$177,000 building maintenance and capital equipment budgets has been used. The net loss for June was (\$41,933), reducing year-to-date net income to \$39,051.

Restricted Accounts

The Easter Offering of \$5,934 was directed to the Morne Michel, Haiti fund.

Trinity Forward Campaign

As of June 30, 2017, there was \$1,360,397 of cash in the Trinity Forward account. In addition, the Due From Operating has a balance of \$234,077, which may be drawn upon as needed for Trinity Forward project. Contributions in June totaled \$34,570, with year-to-date contributions totaling \$185,090. Expenses of \$17,719 for the Trinity Center were paid in June, bringing the year-to-date outflows for the Trinity Center to \$52,902.

Liz suggested that the future budget process may need to begin earlier this year as it appears there will be challenging decisions to be made. Walter Edgar suggested it is time to consider radical ideas like looking hard at whether we should be putting more money into the Trinity Center and the Administration Building, both badly designed. It was suggested that we need a whole facility utilization plan. David Danforth distributed an analysis of pledging from 2010 to 2017, showing a decline in numbers of pledges but an increase in the mean pledge per unit. Discussion ranged from cultivating a culture of gratitude that leads

to more giving to beginning to operate in line with our shrinking ASA. The challenge of finding the right path requires thinking out of the box in the future.

B. Bookstore

Walter Edgar reported that the Bookstore is \$60,000 in debt and will never be able to pay that amount back. It might break even at some time, however, more conversation needs to be had on whether we can accept that it may lose \$5,000-6,000 per year or do we need to shut it down. Efforts are being made to consider various merchandising changes to stem the losses. He noted that the group of volunteers in the Bookstore is the most dedicated group of people he has worked with.

C. Communications

Judy Cotchett Smith called attention to the written analysis of a small poll of members about how they receive communication from the church and how it is viewed. The survey was not intended to be quantitative but to provide a small sample of qualitative views. Most surveyed feel they receive information from Trinity effectively and efficiently. There were many suggestions as to content additions to be made. The work of Addie Thompson was generally praised. The report includes many suggestions for ways communications could be improved and next steps that might be considered.

D. Education and Christian Formation

Belton Zeigler noted that the written report covers the roster of the last year's classes. The arrival of Andrew Grosso in a few weeks will add a new dimension to Formation. Dean Jones suggested that Andrew would like to take a slow but foundational approach to building a new program. There is no committee presently but one will be formed later.

E. Pastoral Care

Andy Slaughter presented the report prepared by Ira Houck.

VIII. Dean's Report

Tim Jones updated the Vestry on the following issues:

1. Andrew Grosso's arrival is eagerly anticipated.
2. Dorian Del Priore provided a summary of his initiatives during the past months including preparation for Worship + One to be described in the upcoming issue of Trinity Connections; integration of the Vernon Scholars with collegiate ministry; development of young adult groups; and development of mentors for newcomers.
3. Fall Formation will include Alpha and Financial Peace, and a new approach to Wednesday evening services to include a short program called a "Great Cloud of Witnesses" at 6:30 p.m. followed by Vespers at 6:45 p.m. in the Cathedral.
4. The need for a full-time Canon for pastoral care is apparent and advertising has begun to fill that position.

5. The application for funding of the Bishop's Art Initiative is presented for approval. The application is being made on behalf of Trinity and the Diocese for a Matthew 25 grant from the Diocese. Following discussion of the pilot project and future staffing issues, the proposal was approved.
 6. Tim said a group of volunteers is calling all Trinity households just to be in touch without asking for money or service. Led by Angela Daniel, the group is having positive response from those who have been reached.
- IX. Closing Prayer
Dean Jones concluded the meeting with prayer at 9:00 p.m.

Respectfully submitted,

Judy Cotchett Smith
Clerk